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Environmental, Social and Governance Report

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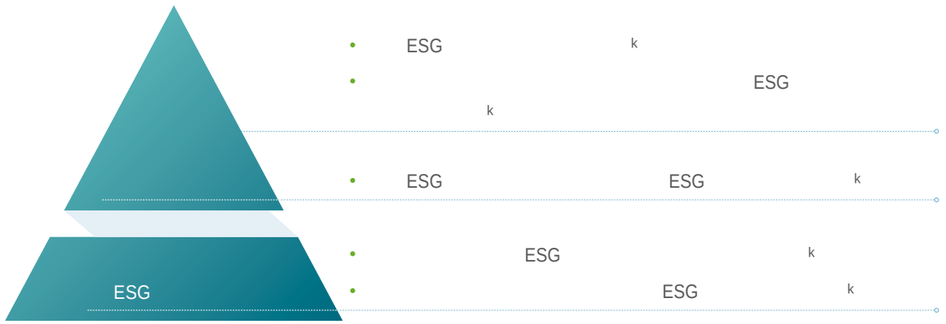

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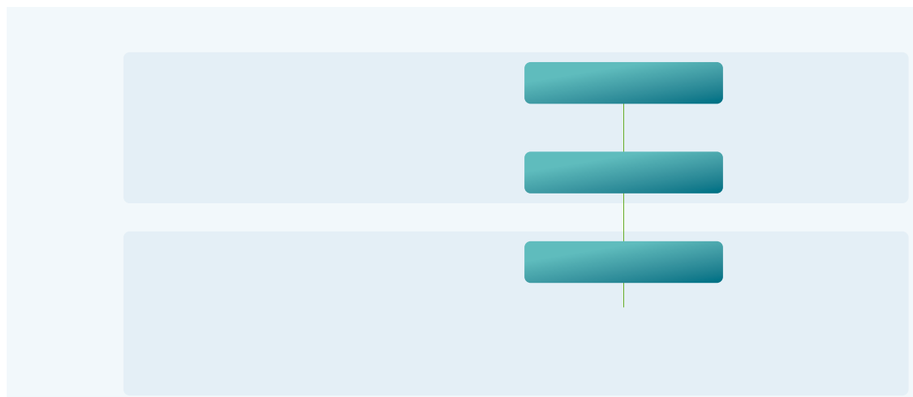

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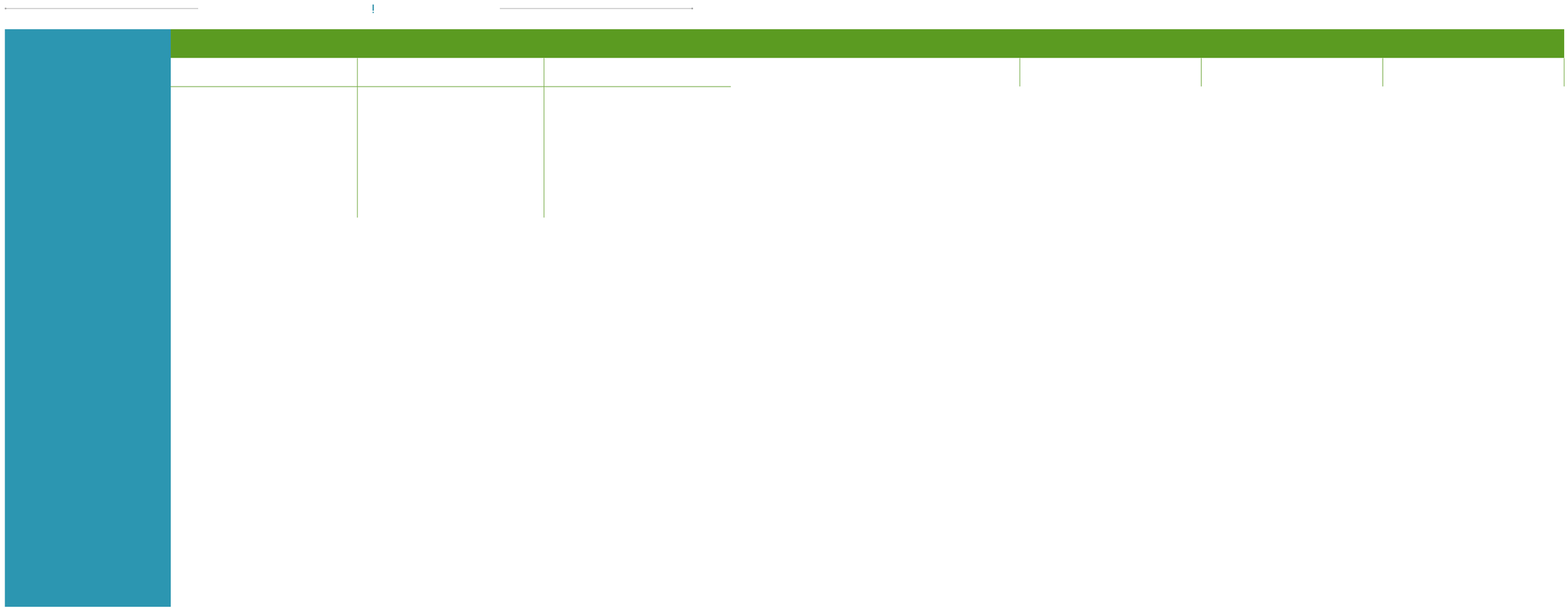

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	2030 2023 20% k 2030 k	! 72 k t 2023 u k
	2030 2030 50 2030 50 2030 50	204 16.65% 9,784.17 45.32% k CNAS k 168 ! ! k 121 k
	100% k 95% 95% 85	100% 97% 99% 94
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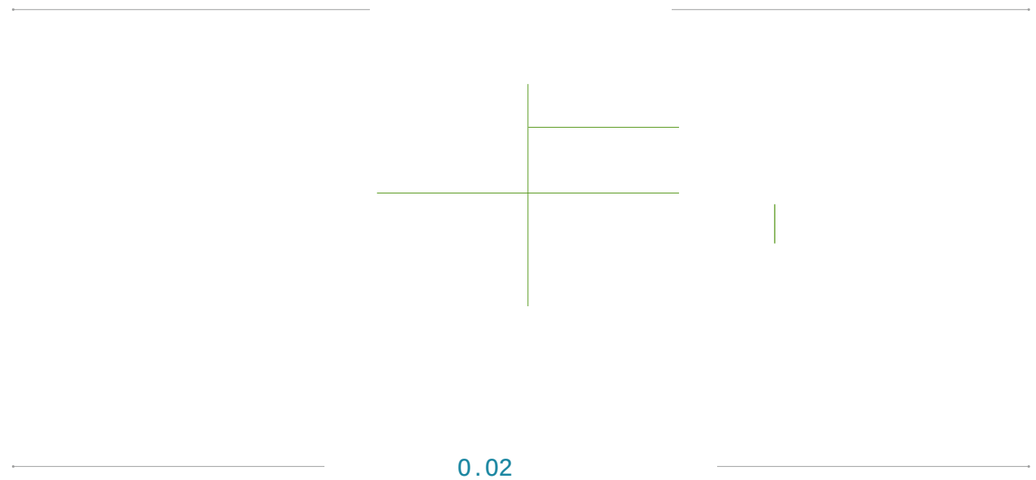

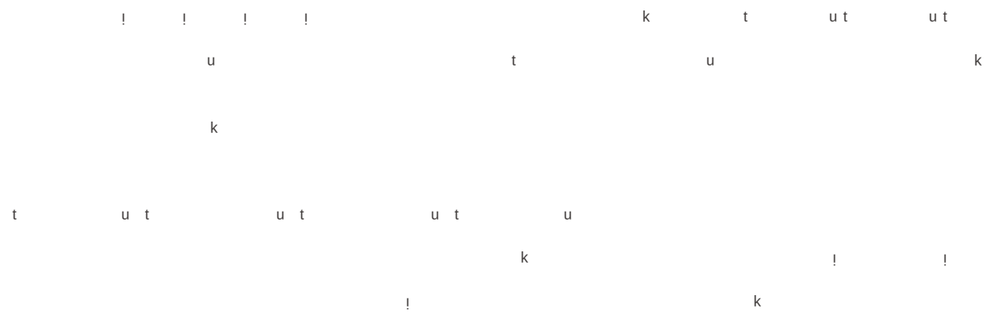

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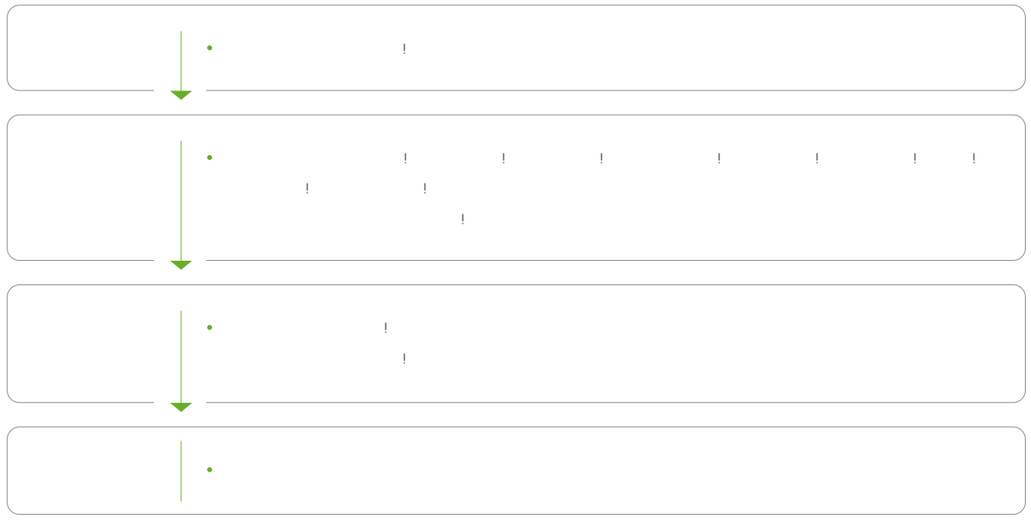

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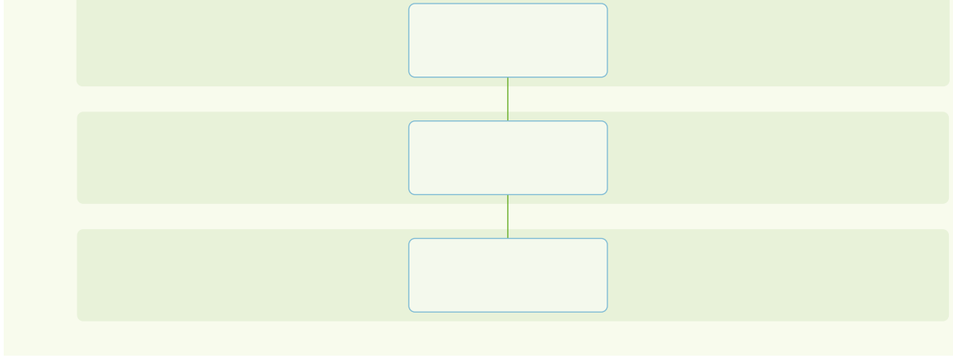

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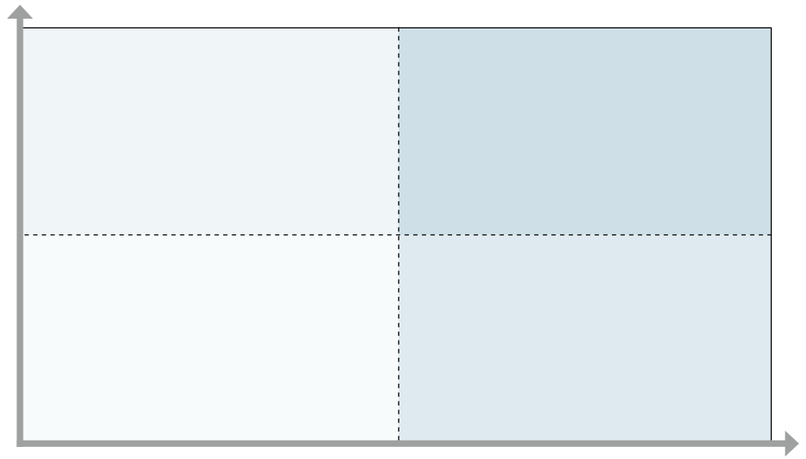

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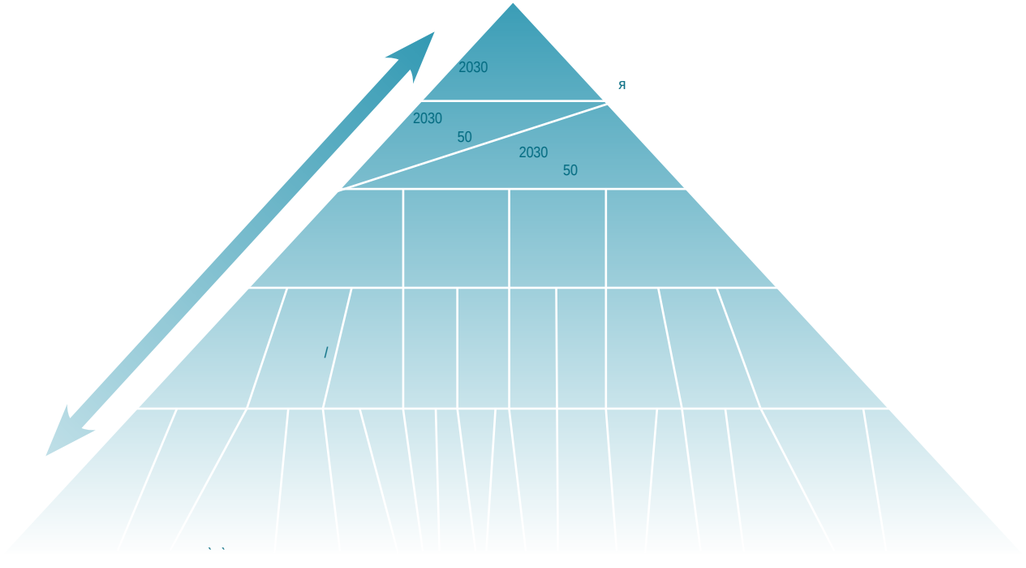

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6 ╕ 2V q فخ خ PM [2]		120.00	668.50	2,496.40
VOCq		—	—	6,112.7
				5,668.50

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[2] ! ! ! k t 2023 u
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[3] k !
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t u 2015 k

[4] k
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u ! ! UK DEFRA Cm l tepqim l Facrmpq ! US EPA GHG E k iqqim l Facrmpq Hsb k
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[1] PM ! VOCq k
[2] ! ! k

		2022	2023	2024
! [1]		7,694.41	12,551.60	19,152.24
[2]		295.68	1,976.20	3,234.34
[3]		7,398.73	10,575.40	15,917.90
!	/	0.08	0.10	0.10
[4]		—	165,831.87	2,264,481,000.76

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		330
		14
		8
	%	2.42
	%	100.00
	%	44.85
	%	13.33
/	%	13.33

		2022	2023	2024
		76.4	51.0	117.78

		2023	2024
		990	

[1] = / v100% ᵏ

		2023	2024
		—	9,617.82
		—	7,549.86
[1]	%	23.77	21.50

[1] = - / v100% ᵏ

		2023	2024
		288	1,423
	%	29.09	25.00
		115	484
		173	939
		602	1,423
	%	60.81	25.00
		576	3,965
		346	936
		230	3,029
		2	2.79

		2022	2023	2024
		—	9	7
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[1]	%	100.00	100.00	100.00
		0	0	0
	%	100.00	100.00	100.00

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9.15		ESG

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GRI					
GRI 2 2021	2-20		2-20-a 2-20-b		

2021 2-20-a

2021 2-201

2-20-a 2-20-a 2-20

GRI					
GRI 204 2016	204-1		204-1-a 204-1-b 204-1-c	/	k
GRI3 2021	3-3				
GRI 205 2016	205-1		205-1-a 205-1-b	/	k
	205-2				
	205-3	ESG			
GRI3 2021	3-3				
GRI 206 2016	206-1 !		206-1-a 206-1-b	/	k
GRI3 2021	3-3	-			
GRI 302 2016	302-1	- ESG			
	302-2		302-2-a 302-2-b 302-2-c	/	k
	302-3	- ESG			
	302-4	-			
	302-5		302-5-a 302-5-b 302-5-c	/	k

GRI					
GRI3 2021	3-3				
GRI 303 2018	303-1				
	303-2				
	303-3	ESG			
	303-4	ESG			
	303-5	ESG			
GRI3 2021	3-3				
GRI 305 2016	305-1 1	ESG			
	305-2 2	ESG			
	305-3 3	ESG			
	305-4	ESG			
	305-5				
	305-6 ODS		305-6-a 305-6-b 305-6-c 305-6-d	/	k
	305-7 (NOv) ! (SOv)	ESG			

GRI					
GRI3 2021	3-3				
GRI 306 2020	306-1				
	306-2				
	306-3	ESG			
	306-4	ESG			
	306-5	ESG			
GRI3 2021	3-3				
GRI 308 2016	308-1		308-1-a	/	k
	308-2		308-2-a 308-2-b 308-2-c 308-2-d 308-2-e	/	k
GRI3 2021	3-3				
GRI 401 2016	401-1	ESG			
	401-2				

GRI					
GRI 401 2016	401-3		401-3-a 401-3-b 401-3-c 401-3-d 401-3-e	/	k
GRI3 2021	3-3				
GRI 402 2016	402-1		402-1-a 402-1-b	/	k
GRI3 2021	3-3				
GRI 403 2018	403-1				
	403-2 !				
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	403-6				
	403-7				
	403-8	ESG			
	403-9	ESG			
	403-10	ESG			

GRI					
GRI3 2021	3-3				
GRI 404 2016	404-1	ESG			
	404-2				
	404-3	ESG			
GRI3 2021	3-3				
GRI 405 2016	405-1	ESG			
	405-2	ESG			
GRI3 2021	3-3				
GRI 406 2016	406-1				
GRI3 2021	3-3				
GRI 407 2016	407-1		407-1-a 407-1-b	/	k

GRI					
GRI3 2021	3-3				
GRI 416 2016	416-1		416-1-a	/	k
	416-2	ESG			
GRI3 2021	3-3				
GRI 418 2016	418-1	ESG			

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	SASB		
	TR-AP-130a.1	(1) (2) (3)	ESG
	TR-AP-150a.1	(1) (2) (3)	ESG
	TR-AP-250a.1		
	TR-AP-410a.1		! ! ! k
	TR-AP-440a.1		
	TR-AP-440b.1		—
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